Page 1 of 2

This is a statement of earnings and deductions. This pay statement is non-negotiable

ULTIPRO

Frontier Airlines, Inc. 8909 Purdue Road Suite 300 Indianapolis, IN 46268

Pay statement

Period start date 12/13/2010 Period end date 12/26/2010

Pay date Document

5

12/30/2010 45612

Net pay \$636.18 From 12/13/10 to

Pay details

Dafina A Roter 25501 W Loomis Rd Waterford, WI 53185 USA

Employee 417671 number

SSN

Job

Pay

Pay rate

frequency

XXX-XX-XXXX

Operations Agent \$13.12 Biweekly

Frontier Bigroup Weekly Location Gen Mitchell Intl Airport Division CSTSRV -Customer

Service 302 -Cost Center Customer Service Direct

HR Dept 24 - Agent GL Dept 2252 - MKE **Hub Admin**

Deduction

Earnings

Pay type	Hours	Pay rate	Current	YTD
Bonus	0.0000	\$0.00	\$0.00	\$250.00
F9 Time off Clo	1.0000	\$0.00	\$0.00	\$0.00
HOL Worked Reg	0.0000	\$0.00	\$0.00	\$166.01
HolHtradeShift	0.0000	\$0.00	\$0.00	\$177.12
Holiday	4.5000	\$0.00	\$59.04	\$169.71
HolWorked Grave	4.5000	\$0.00	\$91.94	\$91.94
Personal	0.0000	\$0.00	\$0.00	\$52.08
Regular Pay	16.0000	\$0.00	\$209.92	\$4,041.58
Sick Taken	0.0000	\$0.00	\$0.00	\$1,557.39
Sta Train Over	0.0000	\$0.00	\$0.00	\$168.24
Sta Trn Grave	0.0000	\$0.00	\$0.00	\$108.90
Station Grave	27.0000	\$0.00	\$367.74	\$12,485.63
Station Swing0.0	000	\$0.00	\$0.00	\$50.14
Vacation Taken	0.0000	\$0.00	\$0.00	\$325.50
With Out Pay	7.0000	\$0.00	\$9,00	\$0.00
		\	. Level	
		1	W LO	

1	F9 PRE TAX DEN	Yes	\$0.00	\$551.34
	F9 PRE TAX VIS	Yes	\$0.00	\$82.26
	MetLife Dental	Yes	\$0.00	\$183.78
	Superior Vision	Yes	\$0.00	\$27.42
	Vol Child Life	No	\$0.00	\$14.03
3	Voluntary Life	No	\$0.00	\$38.64
- 1				

tax

Current

Life		
Taxes		AND REAL PROPERTY OF THE PROPE
Taxes	Current	YTD
Employee Medicare	\$10.56	\$272.59
Federal Income Tax	\$7.48	\$303.14
Social Security Employee Tax	\$45.18	\$1,165.57
WI State Income Tax	\$29.24	\$744.65

Total hours

60,0000

Paid time off Net pay distribution

Plan Current Balance Account number 1.5400 226.6700 xxxxx3143

Account type

Checking

Amount \$636.18

\$45 FEE

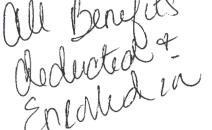
This is a statement of earnings and deductions. This pay statement is non-negotiable ULTIPRO Frontier Airlines, Inc Pay statement 8909 Purdue Road Period start date 12/27/2010 Suite 300 Period end date 01/09/2011 Indianapolis, IN 46268 Pav date 01/13/2011 Document 50510 Net pay \$583.80 Pay details Dafina A Roter Employee 417671 Pay Frontier Bi-Federal income tax 53 25501 W Loomis Rd number group Weekly State income tax (residence) S 3 SSN Waterford, WI 53185 xxx-xx-Location Gen Mitchell State income tax (work) Intl Airport USA Operations Division CSTSRV -Job Agent Customer Pay rate \$13.12 Service Cost 302 -Biweekly Pay Center Customer frequency Service Direct HR Dept 24 - Agent GL Dept 2252 - MKE Hub Admin **Earnings** Deductions Current Pay type Pay rate YTD Hours Employee F9 Time off Clo 1.2500 \$0.00 \$0.00 \$0.00 Pre-Deduction tax Current YTD Holiday 4.5000 \$0.00 \$59.04 Short Term Yes \$5.18 \$5.18 HolWorked Grave 4.5000 \$0.00 \$91.94 Regular Pay 10.5000 \$0.00 \$137.76 Station Grave 24.7500 \$0.00 \$337.10 \$337.10 Taxes Station Swing 3.0000 \$0.00 \$40.41 \$40.41 Current Taxes YTD With Out Pay \$0.00 4.5000 \$0.00 \$0.00 \$9.59 \$9.59 Employee Medicare Federal Income \$15.34 \$15.34 Total hours 53.0000 Social Security \$27.76 \$27.76 **Employee Tax** WI State Income \$24.58 \$24.58 Tax Paid time off Net pay distribution Plan Current Balance Account number Account type Amount Vacation 60.0000 60.0000 xxxxx3143 Checking \$583.80 Total \$583.80 Pay summary Gross FIT taxable wages Taxes Deductions Net pay Current \$666.25 \$661.07 \$77.27 \$5.18 \$583.80 YTD \$666.:25 \$661.07 \$77.27 \$5.18 \$583.80

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This is a statement of earnings and deductions. Thi



Frontier Airlines, Inc 8909 Purdue Road Suite 300 Indianapolis, IN 46268



Pay statement

Period start date 12/27/2010 Period end date 01/09/2011 Pay date 01/13/2011 50510 Document Net pay \$583.80

Pay details

Dafina A Roter
25501 W Loomis Rd
Waterford, WI 53185
USA

Employee
number
SSN

Pay rate Pay

frequency

Job

417671	
xxx-xx-	
XXXX	

Agent \$13.12

Biweekly

417671	Pay	ı
	group	١
xxx-xx-	Location	(
XXXX)
Operations	Division	(

ay roup	Frontier Bi- Weekly
ocation	Gen Mitchel Intl Airport



	Intl Airport
Division	CSTSRV -
	Customer
	Service
Cost	302 -
Center	Customer
	Service
1	Direct

1977 Ar Albert	Direct
HR Dept	24 - Agent
GL Dept	2252 - MKE
	Hub Admin

Current

\$0.00

\$59.04

Federal income tax	S	3
State income tax (residence)	S	3
State income tax (work)	5	3

and the second s			
Earnings	200	,	

Pay type	Hours	Pay rate
F9 Time off Clo	1.2500	
Holiday	4.5000	
HolWorked Grave	4.5000	/
Regular Pay	10.5000	
Station Grave	24.7500	
Station Swing	3.0000	12.11
With Out Pay	4.5000	100%
		-100 M
	3 0	OK JAMES

Total	hours	53.	.0000

Deductions

YTD		Emplo	yee
\$0.00	Pre-		
	tax	Current	YTD
\$91.94	Yes	\$5.18	\$5.18
\$137.76	e ender it todaen en en in it.	yours on memories something of the source	v. 0,000,0000

\$337.10	Taxes		
\$40.41	Taxes	Current	YTD
\$0.00	Employee Medicare	\$9.59	\$9.59
	Federal Income Tax	\$15.34	\$15.34
BA	Social Security Employee Tax	\$27.76	\$27.76
0	WI State Income Tax	\$24.58	\$24.58

Paid time off

Net pay distribution

Plan	Current	Balance	Account
Vacation	60.0000	60.0000	xxxxx314

3	Account number
0	xxxxx3143
	Total

Account	type
Checking	

Amount
\$583.80
\$583.80

Pay summary

	Gross	FIT taxable wages	Taxes	Deductions	Net pay
Current	\$666.25	\$661.07	\$77.27	\$5.18	\$583.80
YTD	\$666.25	\$661.07	\$77.27	\$5.18	\$583.80

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Print Preview Page 1 of 1

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Frontier Airlines, Inc 8909 Purdue Road Suite 300 Indianapolis, IN 46268 Pay statement

Period start date 01/10/2011 Period end date 01/23/2011

Pay date

01/27/2011

Document

55427

Net pay

\$311.29

Pay details

Dafina A Roter 25501 W Loomis Rd	Employee number	417671	Pay group	Frontier Bi- Weekly	Federal income tax State income tax (residence)	S 3
Waterford, WI 53185 USA	SSN	xxx-xx-	Location	Gen Mitchell Intl Airport	State income tax (work)	S 3
	Job	Operations Agent	Division	Customer		
	Pay rate	\$13.12	Cost	Service 302 -		
	Pay frequency	Biweekly	Center	Customer Service Direct		
			HR Dept	24 - Agent		
			GL Dept	2252 - MKE Hub Admin		

Earnings

•				
Pay type	Hours	Pay rate	Current	YTD
Holiday	0.0000		\$0.00	\$59.04
HolWorked Grave	0.0000		\$0.00	\$91.94 [[]
Regular Pay	4.0000		\$52.48	\$190.24
Station Grave	13.5000		\$183.87	\$520.97
Station Swing	0.0000		\$0.00	\$40.41
Vacation Taken	8.0000		\$104.96	\$104.96
With Out Pay	16.5000		\$0.00	\$0.00
				: E

Total hours	42.0000	1

Deductions

,			Emplo	yee
4	Deduction	Pre- tax	Current	YTD
4 7	Short Term Disa	Yes	\$5.18	\$10.36

Taxes

Taxes	Current	YTD
Employee Medicare	\$4.87	\$14.46
Federal Income Tax	\$0.00	\$15.34
Social Security Employee Tax	\$14.12	\$41.88
WI State Income Tax	\$5.85	\$30.43

Paid time off

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0000	1/2	D,	ν <i>δ</i>	\ \
	14	W		n
Net	рау	dist	tribu	ıtion

Plan	Current Balance	Account number	Account type	Amount
Sick	0.0000 180.000	0 xxxxx3143	Checking	\$311.29
Vacation	0.0000 32.000	0 Total		\$311.29

Pay summary

:	Gross	FIT taxable wages	Taxes	Deductions	Net pay
Current	\$341.31	\$336.13	\$24.84	\$5.18	\$311.29
YTD	\$1,007.56	\$997.20	\$102.11	\$10.36	\$895.09

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Frontier Airlines, Inc 8909 Purdue Road Suite 300 Indianapolis, IN 46268 Pay statement

Federal income tax

State income tax (work)

Period start date 04/18/2011 Period end date 05/01/2011 Pay date 05/05/2011 Document 88328 Net pay \$246.29

State income tax (residence) S3

Pay details

Dafina A Roter
25501 W Loomis Rd
Waterford, WI 53185
USA
•

Employee number	417671	Pay group
SSN	XXX-XX-	Locati
Job	Operations Agent	
Pay rate	\$13.12	Divisio
Pay	Biweekly	
frequency		Cost Center
		HR De

Pay	Frontier
group	Bi-Weekly
Locatio	n Gen
Aberraia	Mitchell
	Inti
	Airport
Division	CSTSRV -
	Customer

!	Airport
Division	CSTSRV -
	Customer
	Service
Cost	302 -
Center	Customer
V-10-1000	Service
100	Direct
HR Dept	24 -
a capyona a	Agent
GL Dept	2252 -
-	MKE Hub
	Admin

Deductions

_									
Pay type	Hours	Pay rate	Current	YTD			Empl	oyee	
Holiday	0.0000		\$0.0Q	\$59.04		Pre-			-
HolWorked Grave	0.0000		\$0.00	\$91.94	Deduction			YTD	- Carrier
Regular Pay	4.0000		\$52.48	\$1,334.96	Short Term	Yes	\$5.18	3 \$46.62	-
Sick Taken	0.0000		\$0.00	\$209.92	Disa		+10.00		-
Sta Train Over	0.0000		\$0.00	\$123.55	UniformDed 2	NO	\$10.00	\$40.00	
Station Grave	9.0000		\$122.58	\$2,880.64	_				
Station Swing	0.0000		\$0.00	\$53.88	Taxes				1
Vacation Taken	8.0000		\$104.96	\$314.88	Taxes		Current	YTD	
With Out Pay	21.0000		\$0.00		Employee Medicare		\$3.98	\$72.82	

Total hours

Earnings

42.0000

Medicare	\$3.90 \$72.02
Federal Income Tax	\$0.00 \$90.25
Social Security Employee Tax	\$11.54 \$210.93
WI State Income Tax	\$3.03 \$167.25

Paid time off Net pay distribution

Plan	Current	Balance	Account number
CatastrophicSic	0.0000	46.6700	xxxxx3143
Legacy Vac	0.0000	18.3133	Total
Sick	0.0000	164.0000	
Vacation	0.0000	16.0000	

Account	type
Checking	

Amount \$246.29 \$246.29